



TOWN OF TYNGSBOROUGH

Office of the Board of Selectmen

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**APPROVED
RELEASED**

Board of Selectmen Executive Session Minutes

Monday, January 14, 2013 at 5:30 P.M.

Community Room, Town Offices, 25 Bryant Lane

Members Present: Selectman Rick Reault, Selectman Robert Jackson, Selectman Corliss Lambert, Selectwoman Karyn Puleo, Selectman Allen Curseaden

Staff Present: Town Administrator Michael Gilleberto, Assist Town Administrator Nina Nazarian, and Admin Assistant Therese Gay

5:31 PM Executive Session

The Board voted 5-0-0 on a motion by Selectwoman Puleo, second by Selectman Reault to enter into Executive Session to discuss the following : Exemption two: to conduct strategy sessions in preparation for negotiations with nonunion personnel or conduct contract negotiations with non-union personnel – Deputy Police Chief and Exemption three: to discuss strategy with respect to collective bargaining if an open meeting may have a detrimental effect on the bargaining of the public body and the chair so declares – Mid Managers Union and Exemption Seven - To comply with, or act under the authority of, any general or special law or federal grant-in-aid requirements – MGL Ch. 214 Sec. 1B and to return to open session at the conclusion of the Executive Session. Roll Call Vote: Selectman Rick Reault, yes; Selectman Robert Jackson, yes; Selectwoman Karyn Puleo, yes; Selectman Corliss Lambert, yes; Selectman Allen Curseaden, yes. The Board entered into Executive Session at 5:31 PM.

Exemption three: to discuss strategy with respect to collective bargaining if an open meeting may have a detrimental effect on the bargaining of the public body and the chair so declares – Police Union and Mid Managers Union. Selectman Curseaden left the room at 5:40 PM.

The Board discussed the proposed reorganization of the financial operations under the Board of Selectmen. Labor Counsel and the Town Administrator met with the Mid-Managers Union on the proposal of the reorganization. The Union requested information from the Town on the offer to the Financed Coordinator if it were non-union. The Union informed the Administrator that two current Clerical employees have requested that their position be transferred to the Mid-Managers Union, the Wiring Inspector and the Plumbing/Gas Inspector. The Administrator recommends the Board considers the move from Clerical to Mid-Managers with the same salary and benefits; the Clerical Union is fine with the move. For the Treasurer's position offer a contract with higher pay and the same protection of the Union benefits. The Union wants to keep the position in the Union but do not want to stop the individual from advancing. A question was asked what if the Board offers to do an individual contract and they stay in the union, the answer was because the position is in the Union and cannot do a contract, must be removed from the Union. The Treasurer will be certified in 2014. The Board has asked the Administrator to offer the Treasurer a salary of \$85,000 with the same benefits, all is comfortable with the offer. The Accountant's position will be reduced to 30 hours and the Board doesn't need a consensus from the Union.

Selectman Curseaden returned to the meeting at 5:55 PM.

Exemption two: to conduct strategy sessions in preparation for negotiations with nonunion personnel or conduct contract negotiations with non-union personnel – Deputy Police Chief. The Board discussed the contract terms that the negotiating team presented to the Deputy Chief. The negotiating team phoned the Interim Deputy and offered the bulleted items discussed on January 7, 2013. The Board reviewed the contract, had some discussions and is satisfied with the contract. The Board thanked the negotiating team, everyone did a good job. The Board voted 5-0-0 to approve the contract as presented and to ratify the contract in open session.

The Board had a brief discussion to the importance of the Deputy Chief's position. The question was posed as whether or not the Town wants a deputy or not. Selectwoman Puleo supports the contract with the Deputy this position is needed. The reason for this position was to offer the Chief a right hand man, a non-union officer to help operate the department. It allows the promotion of an in house candidate to become the next Chief when the current Chief retires. I support a Deputy Chief contract at this time. Selectman Curseaden supports going forth with the Deputy Chief who will become the Acting Chief depending on the steps taken with the Chief's decision, the Board will see how the Deputy handles working with the department, and potentially in house promotion, the Deputy Chief spot is for the Chief's position. Selectman Reault supports the deputy now and in the future, the Chief will need a good deputy, non-union personnel to back up the Chief.

The Board discussed briefly the status of the Police Chief. The Administrator is waiting for correspondence from our insurer; the information will be in the next few days and will review the correspondence. The Board discussed options on how to best deal with the issue, the Board voted 5-0-0 on a motion by Selectman Lambert, second by Selectman Reault to ask the Administrator, Chairman and Vice-Chairman to start talks with the Chief.

Exemption Seven - To comply with, or act under the authority of, any general or special law or federal grant-in-aid requirements – MGL Ch. 214 Sec. 1B. The Board did not discuss Exemption seven at this time.

The Board voted 5-0-0 on a motion by Selectman Lambert, second by Selectwoman Puleo to exit into Executive Session and to return to open session. Roll Call Vote: Selectman Rick Reault, yes; Selectman Robert Jackson, yes; Selectwoman Karyn Puleo, yes; Selectman Corliss Lambert, yes; Selectman Allen Curseaden, yes. The Board exited Executive Session at 6:30 PM.

Respectfully submitted

Therese Gay
Admin Assistant

Approved on: Monday February 25, 2013
Partially Released on Monday July 15, 2013
Fully Released on Monday February 24, 2014